

By-Laws of
Sparta Youth Hockey Association, Incorporated
Without Stock, Not for Profit

Article I: Name

Section 1. The name of this organization is Sparta Youth Hockey Association, Incorporated.

Section 2. The name may be officially abbreviated to SYHA, INC.

Section 3. The location of these offices shall be 1121 E. Montgomery St., Sparta, WI 54656

Article II: Purpose

Section 1. The purpose of this association is:

- A. To encourage, promote, and improve the standards of youth ice hockey in the City of Sparta and the surrounding communities.
- B. To encourage youth participation in all levels of ice hockey, such as game participation, referee training, and youth coaching as well as the promotion, development and improvement of ice skating in the City of Sparta.
- C. To educate participants in all levels of ice hockey techniques, fair play, teamwork, league laws, and safety.
- D. To educate the public and encourage city-wide involvement and support in the game of youth ice hockey in the City of Sparta and surrounding communities.

Section 2. This association will form registered hockey teams, schedule hockey events, provide proper coaching and adult supervision, supply limited amounts of hockey equipment, provide qualified officials and recognize deserving individuals to the best of its abilities.

Section 3. The activities of the corporation shall be limited as prescribed in the Articles of Incorporation so as to qualify the corporation as exempt under Section 501©(3) of the United States Internal Revenue Code of 1954, as it may be amended from time to time, and so as to ensure the requirements thereof are satisfactory.

Section 4. Upon dissolution of the corporation for any cause, the properties then in possession of the corporation shall be turned over to any successor organization that the Board shall determine. In no event shall any property of the corporation inure to the benefit of any individual member or for the benefit of any

organization which does not qualify as a tax exempt organization under the pertinent provisions of the Internal Revenue Code as provided by the Articles of Incorporation.

Article III: Registered Agent

The corporation shall have and continuously maintain in Wisconsin a registered agent as required by Statute. The initial registered agent shall be Richard J. Heitman, 112 West Oak Street, Sparta, WI 54656.

Article IV: Membership

Section 1. Any person 18 years of age or older is eligible for membership. "Member" is defined as each parent or legal guardian of a player or players in the Sparta Youth Hockey Association, Incorporated, and those persons or entities described in Section 4 below.

Section 2. Membership in this organization is granted immediately upon payment of annual dues. Annual membership dues shall be established each year at the Board of Directors meeting held in July. The dues for the following year shall be announced prior to registration and shall remain in effect for one year. The membership year is October 1 to September 30 of the following year.

Section 3. All members shall be granted one vote at General Membership Meetings.

Section 4. An entity, or person who does not have a child in SYHA, Inc. may become a member by approval of the Board of Directors and a payment of an annual membership fee of \$100.00. Such entities or persons shall be granted one vote. Exemptions from the membership fee of \$100.00 may be considered by the Board for volunteers on a case by case basis, and that membership may be terminated by the Board at any time.

Article V: Powers

Section 1. The corporation shall have all powers permitted by law, to the extent that said powers do not conflict with either funding source regulation and/or regulations as imposed by Section 501©(3) of the United States Internal Revenue Code of 1954 as it may be amended from time to time.

Article VI: Organization

Section 1. The SYHA, Inc. shall be governed by a Board of Directors consisting of the following officials:

- A. President
- B. President-Elect

- C. Past President
- D. Secretary
- E. Treasurer
- F. Ways and Means Director
- G. Program Coordinator
- H. Public Relations Coordinator
- I. Coaching Coordinator

The following positions will be appointed by the Board and will not have a vote at Board meetings. They will oversee committees in their areas and report to the board as needed.

- A. Ice Scheduler
- B. Referee Scheduler
- C. Volunteer Coordinator
- D. Rink Manager
- E. Equipment Director
- F. Tournament Director
- G. Concession Manager
- H. League Representative
- I. Registrar

Section 2. The office of President will be a three-tier position. The first year of the three-year term shall be served in the capacity of President-Elect and will serve as a learning period for that individual. The second year of the three-year term will be in the capacity of President of Sparta Youth Hockey. The third and final year of the term will be in the capacity of Past President, acting as an advisor to the current President. All three positions have voting privileges on the Board.

Section 3. Duties and Responsibilities of:

- A. Association President:** The President shall preside over all meetings of the Board of Directors and the corporation; shall be an ex-officio member of all committees of the corporation; shall make all appointments to committees and task forces; and shall have the general powers and duties usually associated with the office of president, including but not limited to powers allowed by law to conduct the business for the corporation when the board is not in session., to sign certificates, contracts and other instruments of the corporation which are authorized by the Board.
- B. President-Elect:** Will serve as an assistant to the President, while learning the responsibilities of the office of President. Will preside over meetings in the absence of the President, and will temporarily fill any board positions vacant due to resignations until a suitable replacement can be appointed. Will perform any other duties as assigned by the President.

- C. Past President:** Will serve as an advisor to the President and the board. Will preside over meetings in the absence of both the President and President-Elect. Will temporarily fill any board positions vacant due to resignations until a suitable replacement can be appointed. Will also perform any other duties as assigned by the President.
- D. Association Secretary:** Shall be responsible for keeping the minutes of all meetings, maintaining and preserving up-to-date records of all ongoing activities, distributing Board meeting minutes to all members of the Board and others required to receive Board meeting minutes, and shall perform other duties as the President and Board of Directors may direct.
- E. Association Treasurer:** Shall provide monthly to the Board of Directors an accurate financial statement including year-to-date and month-to-date activity on a profit and loss statement. Will also provide the Board with a current balance sheet showing liabilities and equity, as of the last day of the prior month. Shall provide when needed or requested any analysis of expense vs. income on any programs, utilities or any other areas of interest or concern. Shall make timely and accurate payments of all invoices billed to SYHA, Inc. Shall make a minimum of weekly deposits of all cash and checks, more often if needed. Shall seek proper approval of any invoices if necessary and shall perform any other duties as the President and Board of Directors may direct.
- F. Ways and Means Director:** Shall appoint a committee of five persons not including the director to meet monthly and oversee all fundraising activities of the SYHA, Inc. The director shall report monthly to the Board of Directors as to committee recommendations and shall perform other duties as the President and Board of Directors may direct.
- G. Program Coordinator:** Will work to plan and facilitate new programs and increase participation in existing programs. Will work to recruit winter league participants. Will also perform any other duties as assigned by the President and the Board of Directors.
- H. Public Relations Coordinator:** Coordinates public relations with outside agencies, businesses and members of the community and acts as a spokesperson for the association; promotes/seek out positive publicity for the organization in information in the media on a monthly basis. Will also write and publish a monthly newsletter for the association; will also perform any other duties as the President and Board of Director direct.
- I. Coaching Coordinator:** Will act as overall Head Coach of the association and will oversee the implementing of SYHA philosophy at every level. Will select a coaching committee to include himself and two other USA Hockey certified coaches to identify and recruit potential coaches. Will oversee the application and interview process and involve the Board of Directors at the time of scheduled interviews. Will

supervise and facilitate the certification of all appointed coaches and be available to consult and advise all coaches throughout the SYHA season. Will work with Coaching Committee to handle coach-related issues and will recommend involvement with the Grievance Committee and Board of Directors if the issue warrants.

Appointed Position Responsibilities:

- A. Ice Scheduler:** Responsible for the marketing of an sale of available ice time at rates determined by the Board. Schedule all ice time for the association, and work with the tournament director to schedule and facilitate tournaments throughout the year. Reports the status of sales and commitment of ice to the Board in writing on a monthly basis.
- B. Referee Scheduler:** Will recruit and maintain an ample number of qualified referees to officiate all games held in the Sparta Youth Hockey Rink. Will have appropriate level referees scheduled for all games and will be responsible for collecting all referee time sheets and submitting them to the treasurer for payment in a timely manner.
- C. Volunteer Coordinator:** Will coordinate volunteers, document member work hours, and arrange for all tournaments to be appropriately staffed. Will plan and oversee workdays at the rink, both during the winter and summer periods.
- D. Rink Manager:** Shall be in charge of maintaining the building and equipment in good order Shall ensure proper preventative maintenance and repair of same. Shall provide a clean, well-prepared facility for use as determined by SYHA, Inc. The Rink Manager will coordinate the personnel with the Board to meet the commitments of SHYA, Inc. and will perform any other duties as the President and Board of Directors may direct.
- E. Equipment Director:** Shall keep an inventory of association equipment. Shall issue equipment and collect fees as directed by the Board. A written record shall be kept of such issuing. Shall recommend the need for new equipment to the Board and procure additional equipment as directed by the Board. Shall perform other duties as the President and Board of Directors may direct.
- F. Tournament Director:** Will work to schedule, plan, promote, and coordinate all tournaments of SYHA, Inc. Will work with appointed parents of each home team to plan and facilitate successful tournaments.
- G. Concession Manager:** Will ensure that the concession stand is well supplied for all events held at the Sparta Youth Hockey Rink. Will ensure that the kitchen is kept appropriately cleaned and maintained throughout the year.
- H. League Representative:** The League Representative is the liaison between the SYHA, Inc., its Board of Directors the Wisconsin Minnesota Hockey League (WMHL) and USA Hockey. This includes attending monthly meetings of the WMHL, voting on behalf of SYHA,

Inc. and reporting back to the Board of Directors and its membership. The League Representative also works with the ice scheduler to schedule league games with the other associations in the WMHL and shall perform other duties as the President and Board of Directors may direct.

- I. **Registrar:** The Registrar handles the fall registration and submits all applications for membership (insurance) and teams to WMHL and USA Hockey. This includes applications for team rosters for state tournaments. The League Representative also works with the ice scheduler to schedule league games with the other associations in the WMHL and shall perform other duties as the President and Board of Directors may direct.

Section 4. The SYHA, Inc. fiscal year begins April 1 each year and ends March 31 of the following year. The quarters are April-June, July-September, October-December, and January-March. The program year will run from October 1 each year and end September 30 of the following year.

Section 5. Terms of the Board of Directors shall be for one (1) year.

Section 6. No compensation shall be paid Board members for their services rendered to the corporation. However, reimbursement may be made to Board members for necessary, authorized expenses.

Section 7. A member of the Board of Directors may resign at any time filing his/her resignation with the President of the Board of Directors thirty (30) days prior to any meeting of the corporation.

Section 8. A member of the Board of Directors may be removed for cause at any meeting of the Board where a majority of Board members are present, by the affirmative vote of two-thirds (2/3) of the Board members present.

Section 9. General elections will be held during the March general membership meeting of SYHA, Inc.

Section 10. Any interested member of SYHA, Inc. may apply to the Board of Directors to have his/her name placed on the ballot prior to the day of the election.

Section 11. New members/families who join on the date of the election will not be allowed to vote until after the start of the new SYHA, Inc. year.

Section 12. In the event a member of the Board of Directors departs during the year, the Board of Directors will appoint a member to carry out the balance of the term for the vacated position.

Article VII: Meeting

Section 1. The Board of Directors will meet as necessary to conduct the business of the organization.

Section 2. General membership meeting will be held twice during the SYHA, Inc. program year. They will be held in the months of October and March. The dates will be established by the Board of Directors and published to every SYHA, Inc. member at least thirty (30) days in advance. Published notice will be posted at the rink.

Section 3. All members present at all general membership meetings will have one vote per SYHA, Inc. registered family. Absentee voting is not allowed.

Section 4. Robert's Rules of Order will govern all meetings.

Section 5. The Board shall keep a correct and complete record of all corporation proceedings which shall be attested by the signature of the Secretary.

Section 6. Unless otherwise specified in these by-laws, all actions require a quorum for passage. A quorum consists of fifty (50) per cent of the members plus one (1). No quorum is required for properly noticed general membership meetings.

Article VIII: Functions

The Board of Directors shall:

- A. Establish the corporation's overall goals, priorities, projects, and programs.
- B. Designate a depository for corporate funds and establish proper monetary controls and accounting procedures.
- C. Appoint the necessary standing committees to effectively carry out the purposes of the corporation.
- D. Hire staff and establish corporation personnel policies, grievance procedures, and other policy directives as necessary.
- E. Develop and conduct an orientation program for new directors covering the basic fundamentals of the corporation.
- F. Manage the affairs of the corporation.

Article IX: Status

All aspects of the operation of the corporation shall be conducted in accordance with applicable laws, rules and regulations of State and Federal Law and Section 501(c)(3) of the United States Internal Revenue Code of 1954, as it may be amended from time to time for the tax-exempt organization.

Article X: Conflict of Interest

No director, officer or employee of the corporation shall have or acquire any interest, direct or indirect, in any project which the corporation is operating or promoting, or in any contract relating to any such project of the corporation without making written disclosure to the corporation of the nature and extent of his/her interest. No director who has had such interest shall vote on any matter relating to it.

Article XI: Deposits, Property Dissolution

Section 1. No indebtedness for borrowed money shall be contracted on behalf of the corporation and no evidences of such indebtedness shall be issued in its name unless authorized by or under the authority of a resolution of the Board of Directors of the corporation. Such authorization may be general or confined to specific instances. Unless otherwise stated in such authorization, all such loans shall be signed by the President and the Secretary.

Section 2. All checks, drafts, or other orders of payment of money, notes, or other evidences of indebtedness issued in the name of the corporation shall be signed by such officer or officers or approved staff member of the corporation in such manner as shall from time to time be determined by or under the authority of a resolution of the member of the corporation. Bonding or insurance protection shall be provided to those eligible to disburse funds.

Section 3. The corporate powers, property, funds, and affairs of the corporation, except as may be otherwise provided by law, the Articles of Incorporation, or the By-Laws, shall be vested in, exercised and controlled by the Board of Directors. The corporation shall have all powers permitted by law.

Section 4. Upon dissolution of the corporation for any cause, the properties then in possession of the corporation shall be turned over to any such successor organization as the Board shall determine. In no event shall any property of the corporation inure to the benefit of any individual member or the benefit of any organization which does not qualify as a tax-exempt organization under the pertinent provisions of the Internal Revenue Code as provided by the Articles of Incorporation.

Article XII: Committees

The Board shall establish such standing committees and other committees as it chooses from time to time. Except, as herein provided for by the Executive Committee, the Board shall set the number of directors to sit on said committees. Reasonable effort shall be made to notify committee members of the time and place of such meetings.

Article XIII: Executive Committee

Section 1. The Executive Committee shall function for the Board between meetings of the Board. The Executive Committee shall have full authority to act on ordinary business on behalf of the Board and the corporation between meetings of the Board.

Section 2. The Executive Committee shall consist of the President, Secretary, and Treasurer of the corporation.

Section 3. If an Executive Committee position becomes vacant during said term, the Board shall appoint a successor to fill the position for the remainder of the term.

Section 4. Meetings of the Executive Committee shall be held at a time, place, and date selected by the members. Special meetings of the Executive Committee shall be called by the President as needed, or a telephone conference call may be counted as a legal meeting of the Executive Committee with the approval of the majority of Executive Committee members.

A simple majority of the filled seats of the Executive Committee shall constitute a quorum at any regular or special meeting of the Executive Committee.

Article XIV: Indemnification

Section 1. Any former, present, or future director or officer of this corporation or the legal representative of any such director or officer shall be indemnified by this corporation against reasonable costs, expenses (which shall include amounts paid as fines or penalties or in settlement or in satisfaction of judgments) and counsel fees paid or incurred in connection with any claim or any threatened or actual action, suit, or proceeding (civil, criminal, administrative, investigative or other, including appeals, and whether or not relating to a date prior to the adoption of this By-Law) in which he may be involved as a party or otherwise, by reason of his being or having been a director or officer, or by reason of any action taken or not taken by him in such capacity, provided: (1) if said action, suit, or proceeding shall be prosecuted against such director or officer or against his legal representative to final determination, and it shall not be finally adjudged in such action, suit, or proceeding that he had been derelict in the performance of his duties as such director or officer; or (2) if said claim or said threatened or actual action, suit, or proceeding shall be settled or otherwise terminated (failure to institute shall be deemed termination) as against such director or officer or his legal representative without a final determination on the merits, the corporation shall determine that said director or officer had not in any substantial manner been derelict in the performance of his duties as charged in such claim, action, suit, or proceeding such determination to be made as hereinafter provided.

Any former, present, or future employee of the corporation who is not a director or officer thereof, or the legal representative of any such employee, may be indemnified by the corporation in the discretion of the Board of Directors of the corporation against reasonable costs, expenses, and counsel fees of the character referred to in the preceding paragraph of this section and upon terms and conditions as from time to time shall be established by the Board of Directors.

All determinations required or permitted by this By-Law, except those to be made pursuant to statutory provisions, shall be made by a majority of a quorum of the Board of Directors comprised of those directors who are not parties to such claim, action, suit, or proceeding, or if no such quorum exists, or such quorum exists and it so resolves, by legal counsel regularly retained by the corporation (who may or may not be a director of the corporation) selected by the Board of Directors or, if such counsel fails or refuses to do so, by a group of three(3) or more disinterested persons, selected by the Board of Directors, to whom the questions shall be referred by the Board of Directors. In determining whether a director or officer person or persons (other than counsel) as above stated may conclusively rely on the opinion as to facts or law, or both, of legal counsel.

The termination of any action, suit, or proceeding by a plea of *nolo contendere* or other like plea shall not constitute a final determination on the merits nor shall a judgment of conviction in any criminal action, suit, or proceeding constitute a determination that the person so convicted had been derelict in the performance of his duties if in either case it is determined that the person so convicted acted in good faith, for a purpose which he reasonable believed to be in the best interest of the corporation and that he had not reasonable cause to believe that his conduct was unlawful.

Subject to the limitations hereinabove imposed, it is intended by this By-Law to grant indemnity to the full extent permissible under the law.

Advances may be made by the corporation against costs, expenses, fees, and amounts paid in settlement or in satisfaction of judgments or as fines or penalties as, and upon the terms, determined by a majority of a quorum of the Board of Directors comprised of those directors who are not parties to such claim, action, suit, or proceedings, or if no such quorum exists, or if such quorum exists and it so resolves, by legal counsel regularly retained by the corporation (who may or may not be a director of the corporation) or, if such counsel fails or refuses to do so, by independent legal counsel (who may or may not be a director of the corporation) selected by the Board of Directors or, if such counsel fails or refuses to do so, by a group of three (3) or more disinterested persons, selected by the Board of Directors, to whom the questions shall be referred by the Board of Directors.

Section 2. The Board of Directors may at any regular or special meeting of the Board by resolution accord similar indemnification (prospective or retroactive) to any person including any director, officer, or employee of the corporation by reason of the fact that he is or was serving at the request of the corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, which indemnification shall extend to the legal representative of any such person.

Section 3. The right of indemnification provided by this By-Law shall not be exclusive of any other rights to which any director, officer, or employee may be entitled as a matter of law or which may be lawfully granted to him. The indemnification so granted by the corporation shall be in addition to and not in restriction or limitation of any other privilege or power, which the corporation may lawfully exercise with respect to the indemnification or reimbursement of directors, officers, or employees.

Section 4. The corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the corporation would have the power to indemnify him against such liability under the provisions of this By-Law.

Section 5. The provisions of this By-Law shall be deemed to be a contract between the corporation and each director or officer who serves in such capacity at any time which such By-Law is in effect.

Section 6. The masculine pronoun shall include the feminine wherever used in these By-Laws.

Article XV: Player Participation

Section 1. All youth hockey players who reside within the geographical boundaries of the Sparta school district will skate on SYHA, Inc. teams unless formally released by SYHA, Inc.

Section 2. Players who reside outside the Sparta school district boundaries and whose community does not have a youth hockey association may participate on SYHA, Inc. teams without further approval.

Section 3. Players who reside in communities that have hockey programs may participate with SYHA, Inc. teams only after receiving written approval from their home association and approval of the Board of Directors of SYHA, Inc.

Section 4. SYHA, Inc. and subsequently its youth hockey players are bound and will abide by WAHA, Inc. rules governing age and other classifications.

Section 5. All youth hockey players participating in any SYHA, Inc. sanctioned event will be properly registered with USA Hockey, WAHA Inc., and SYHA, Inc. through the SYHA, Inc. registration process.

Section 6. All youth hockey players will wear the required and approved safety equipment when participating in SYHA, Inc. sponsored or sanctioned events.

Section 7. SYHA, Inc. events (games/scrimmages/practices) will be in accordance with WAHA and USA Hockey rules at all times.

Section 8. All players will play in their respective age group classification unless recommended otherwise by the Coaching Coordinator and Coaching Committee and approved by the Board of Directors prior to final placement.

Playing up will be allowed only under the following conditions:

When the next level up has more players than the USA Hockey ADM recommendations (i.e. 12 players and a goalie at the squirt level; 15 players and up to 2 goalies at the peewee level; 16 players and up to 2 goalies at the bantam level) but not enough players at the respective level to split into two teams with the minimum number of players; or if the next level up does not have the minimum number of players for one team

AND

When the lower level has enough players at the respective level to allow some to move up without reducing the lower level team below the USA Hockey ADM recommended levels (i.e. mites-two teams of 9 or 18 mites total; squirts 12 players and a goalie; peewees 15 players and a goalie; bantams 16 players and a goalie)

AND

Mites will only be allowed to play up if they score higher in the MN HEP Squirt Skills Challenge than the bottom two squirt player scores in order for the playing up criteria to be met.

Squirts will only be allowed to play up if they score equal to or higher in the MN HEP PeeWee Skills Challenge than the bottom two peewee player scores in order for the playing up criteria to be met.

Peewee players will only be allowed to play up if they are ranked equal to or higher than the bottom two bantam players in a tryout by an independent evaluation team in order for the playing up criteria to be met.

AND

Lower level age players that play up will not play at both levels.

Section 9. AT the beginning of the season if a team cannot be created with the minimum USA Hockey ADM recommended numbers and the playing up criteria cannot be met, then a team at the respective level will not be fielded and any players affected will be released to participate with another association for the season.

Section 10. In determining team sizes and following ADM recommendations, a team without a committed goaltender will rotate willing players at the goalie position. Lack of a committed goalie will not be considered an appropriate reason to release a team that otherwise meets ADM recommendations.

Article XVI: Coaches/Referees

Section 1. The Coaching Coordinator will convene a committee of himself and two (2) other USA Hockey certified coaches to comprise a coaching committee for the following season. The committee will identify and recruit potential coaches to be interviewed by the committee and the Board and approved within a week after the final scheduled player registration date in September of each year. Head coaches must select at least one assistant within a week of being selected and report this candidate to the Coaching Committee. Candidates for head coach positions should include potential assistants in the interview process when it is scheduled. Each team will be allowed up to three (3) assistant coaches and no head coach may be the head coach for more than one team.

Section 2. All potential SYHA, Inc. coaches will be subject to a background check.

Section 3. All SYHA, Inc. approved coaches must register with USA Hockey prior to taking the ice as a SYHA, Inc. coach and must obtain the appropriate USA Hockey coaching certification level by December 31st of each season for the level they will be coaching.

Section 4. All coaches are required to be members of SYHA, Inc. unless otherwise waived by the Board of Directors.

Section 5. Coaches will coach in accordance with the philosophy and practices of the SYHA, Inc. and USA Hockey.

Section 6. Coaching disciplinary issues will be referred to the Coaching Coordinator and the Coaching Committee for initial review. They will have the option to resolve the issue at the Coaching Committee level or forward the complaint to the Grievance Committee for further action by the Board of Directors. Disciplinary recommendations to the Board will require a majority vote for approval.

Section 7. Written, formal complaints, citing violated USA Hockey, SYHA, Inc. and/or WAHA codes of conduct will be required to initiate any disciplinary review of a coach by the Coaching Coordinator, Coaching Committee, Grievance Committee and Board of Directors.

Section 8. The Coaching Committee will recruit and select mite/termite coaches to a coach/player ratio of 1:6.

Section 9. Referees will be selected and supervised by the Referee Coordinator.

Section 10. Referees of the league sanctioned SYHA, Inc. sponsored games will be registered and certified with USA Hockey.

Section 11. Bantam referees will be at least 18 years old.

Article XVII: Sportsmanship

Section 1. All SYHA, Inc. members and players will abide by the USA Hockey and WAHA, Inc. rules of conduct and sportsmanship at all times.

Section 2. All SYHA players, coaches, parents, and board members will review and sign the SYHA, Inc. Code of Conduct agreement at the start of each season.

Section 3. SYHA, Inc. players, coaches, parents or board members who violate the signed Code of Conduct will be subject to disciplinary action by the Board of Directors. All violations are to be reported to the Grievance Committee in a formal, written statement citing specific violation(s) of the Code of Conduct. The Grievance Committee will investigate any violations and report its findings and recommended action to the Board of Directors in a closed session.

Article XVIII: Fundraising

Section 1. SYHA, Inc. is a non-profit organization that operates to promote youth hockey in Sparta, WI in accordance with all applicable State and Federal Statutes.

Section 2. Fundraising is a year-round responsibility of the membership. All fundraising efforts will be included in the annual budget and recorded properly by the Treasurer.

Section 3. All sponsorship of events, teams or other activities will be for the sole purpose of raising the funds to properly maintain SYHA, Inc. participation in sanctioned hockey.

Section 4. All fundraising events will be approved by the Board of Directors prior to the commitment of resources.

Section 5. Fundraising events will promote youth hockey in Sparta in a positive manner at all times.

Article XIX: Amendments

Section 1. The Articles of Incorporation and By-Laws may be changed by the general membership only.

Section 2. Changes to the By-Laws and Articles of Incorporation can be introduced at either the General Membership meeting or the Board of Directors' Meetings. They will be approved or denied via secret ballot at the General Membership meeting following the meeting in which they were introduced. All changes require a two-thirds majority vote of the members present at the General Membership meeting.